

# Hospital ownership of practice may reduce physician burnout

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**More information:** "Effect of Practice Ownership on Work Environment, Learning, Culture, Psychological Safety, and Burnout," by Alison Cuellar, PhD, et al, Fairfax, Virginia, [www.annfammed.org/content/16/Suppl\\_1/S44](http://www.annfammed.org/content/16/Suppl_1/S44)

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Physicians have joined larger groups and hospital systems in the face of multiple challenges across the health care landscape. In a recently published article in the *Annals of Family Medicine* entitled "Effect of Practice Ownership on Work Environment, Learning Culture, Psychological Safety, and Burnout," Alison Cuellar, PhD, et al, examine whether there are differences across practice ownership in self-reported work environment, a practice culture of learning, psychological safety, and burnout.

Hospital ownership was associated with positive perceptions of [practice](#) work environment and lower burnout for staff relative to independent ownership, whereas clinicians in federally qualified health centers perceive a more negative, less joyful [work environment](#) and burnout.

The study findings suggest that clinician and non-clinician staff perceive practice adaptive reserve (i.e., the ability to weather the process of change) differently, which may have implications for creating the energy for ongoing quality improvement work.

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